

SUTHERLAND DISTRICT ATHLETICS CLUB

2025/26 INCENTIVE AND ASSISTANCE SCHEME (IAS)

(Revised 11th December 2024)

1. Introduction

This scheme provides incentives and assistance to Sutherland District Athletics Club (SDAC) athletes, coaches, and officials to encourage them to reach the listed levels of achievement throughout the athletic season.

At the end of each athletics season an annual review of the Incentive Scheme is undertaken by the club's Executive Committee, an estimated budget is allocated, and adjustments made where considered appropriate for the following athletics season.

2. Conditions

Before applying for any incentives or assistance club members must be aware of the following conditions:

- a) **Athletes are required to compete in a current Club uniform when representing Sutherland District Athletics Club at ANSW/NSW Athletics events and at any other events when applying for the IAS, other than if they are required to wear a state, area or Australian uniform when competing.**
- b) Schools' events such as NSW All Schools Championships and Australian All School Championships are *not* included in any Sutherland District Athletics Club incentive program. These are school championships only.
- c) *1st Year SDAC athletes are not entitled to receive incentive payments* for competing at all listed International Championships and Games, National Titles, and World Athletics Continental Tour events. Athletes can seek incentive payments for these events from their 2nd Year of club membership.
- d) *To qualify for financial assistance, generally an athlete must have represented the club in at least 50% of specified events in either Track and Field, Road Walks or Winter Cross Country.* Athletes need to provide evidence to substantiate their commitment in representing Sutherland District Athletics Club throughout the season. These events include the Inter Club Cross Country events, Treloar Shield, ANSW State Relays, NSW Throwers Club, Club Championships, ANSW Track and Field Championships, ANSW Road Walk events and ANSW Cross Country events.
- e) In accordance with the Club's constitution the payment of any incentive or assistance is **always** contingent on funds being available.
- f) The approval of the Executive Committee is required, and any decision of that committee is final.

2. Athlete Performance Incentives

Cash Incentives for Representation

A maximum ceiling of \$1,200 per athlete applies during this current calendar year.

The following cash incentives will be available subject to certain conditions:

<i>Performance</i>	<i>Incentive</i>
▪ Olympic Games	\$1,200.00
▪ Paralympics	\$1,200.00
▪ World Championships	\$850.00
▪ Commonwealth Games	\$600.00
▪ World Junior Championships	\$500.00
▪ Commonwealth Youth Championships	\$400.00
▪ Oceania Area Championships	\$350.00

The above amounts will only be paid if the athlete, having qualified, achieves the pre-departure qualifying standard, earns selection, and competes and remains an active member of the team.

Note: *SDAC Coaches and Officials appointed respectively as National Coaches and Officials for these events will be entitled to an assistance payment of \$500 during this current calendar year.*

Nationals and World Athletics Continental Tour Representation

Athletes are strongly encouraged to represent the club at NSW permit events. To receive incentive payments an athlete must be selected as a member of the NSW Team, and finish in a position at selection trial event that is in accordance with NSW selection criteria.

Athletes can apply to receive incentive payments for competing at National Titles and World Athletics Continental Tour events as follows:

- \$350 for Nationals.
- \$200 each time an athlete is **invited** by either Athletics NSW or Athletics Australia and competes at any of the following World Athletic Continental Tour events: Adelaide, Brisbane, Canberra, Melbourne. Perth, and Sydney.

Club Registration Fee Incentives

When Open and Junior Athletes, and Athletes with Disabilities:

- **win individual** medals (1st, 2nd, or 3rd) at Athletics New South Wales (ANSW) State events and/or,
 - **are selected** and **compete** at National level and/or,
 - **are invited** by ANSW or AA and **compete** at any of the following World Athletics Continental Tour events: Adelaide, Brisbane, Canberra, Melbourne, Perth, and Sydney.
- **and pay their own Club re-registration fees the following year, they will be entitled to claim for a refund of those registration fees.**

NSW Relay Championships

Sutherland District Athletics Club will pay the team entry fees for ANSW Relay Championships.

Road Walks

The club will allocate \$400 per annum for incentives and trophies.

Throwers Club

Sutherland District Athletics Club will pay the entry fees for Throwers Club events.

3. Coaching Assistance

Coaches who are part of the SDAC Coaching Panel will be eligible to receive the following Nationals support:

1. Payment of Registration Fee as an official.
2. Payment for annual Athletics Australia Accreditation which includes relevant coaching insurances.
3. Appointed club coaches will receive assistance (\$300 per claim) when they travel to National events (junior and senior) in support of their own athletes registered with SDAC. Schools' events are excluded from this assistance.

Note: Separate claims will also be considered for both the Winter Cross Country, and summer Track and Field seasons – *to a maximum of \$600 during this current calendar year.*

Verification of details using the relevant Claim Form will be required *before* approval is granted.

Coaches should have a minimum of Level 1 coaching accreditation. *Coaches will have their fees paid to attain this and higher coaching qualifications, provided they deliver coaching services to SDAC athletes.* In all circumstances coaches must register with the club and be coaching club members.

4. Officials Assistance

ANSW qualified officials (representing SDAC) will be eligible for payment of ANSW Registration Fees if applicable.

Appointed qualified officials will receive assistance when officiating at:

- National Titles - \$300 per titles,
- Australian Athletics Tour - \$150 for each tour event,
- to a maximum of \$600 during this current calendar year.

Verification of details using the relevant Claim Form will be required *before* approval is granted.

5. How to Apply for Incentives and/or Assistance

- All applications for incentive and assistance payments from Athletes, Coaches and Officials *must be submitted to the Secretary of SDAC using the attached Claim Form.*
- All claims *must be submitted in the calendar year their event was held.*
- All claims *must be submitted within 90 days of competition.*

These applications will be considered for approval at monthly Executive Committee meetings in accordance with the Club's constitution.